



## VISION

*We envision a world where service provision and product creation are efficiently run by software, promoting quick global access and usage, as well as driving a new mode of operations for future generations.*



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**CIEL TECH LTD**



[www.cieltech.org](http://www.cieltech.org)

**CIEL**  
TECH

**CIEL TECH LTD.**

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## COMPANY HISTORY

**CIEL TECH LIMITED** was founded in 2024 and was incorporated on the 18th of September, 2024 by the Corporate Affairs Commission Abuja, under the Companies and Allied Matters Act of 2020 with company registration number 7936712. It is a wholly owned indigenous private limited liability company based in Port Harcourt, the capital city of Rivers State, Nigeria. CIEL TECH LTD is established to address the growing challenges in Information Technology within Nigeria, the continent of Africa and the world at large.

## 2.

### OVERVIEW

At CIEL TECH LIMITED, our mission is to deliver innovative information technology solutions that digitize everyday tasks, promote operational ease and enhance the quality of life for communities all around the world.

### Core Values

- Commitment to creation of transgenerational products and services.
- Embracing cutting-edge technologies and approaches.
- Making life operations comfy and fun.
- Products and services driven by passion for a better humanity.

## 3.

.1 Web designing, App development and provision of Information technology Services We create websites for old and emerging organizations, develop software applications that adds value and makes life operations easier.

.2 Designing, Creation, Development, Establishment, Operation, Installation, Maintenance, Ownership, Provision, Facilitation, Supply or otherwise deal in Media Portals It involves provision of cutting-edge technological services to our clients.

### Value-Added Services

We offer consultancy and training services to organizations looking forward to enhance their expertise in the fields of Information Technology.

### Support Services

#### Entertainment & Advertisement

To carry on the businesses of Entertainment at any place or premises such as Concert Halls, Amusement Parks, Theme Parks, Cinema, for public and private amusement and entertainment of every description. Also, entertainment promotion, artistes' management and representation in all or any sphere of entertainment.

Advertisement of products and services digitally and terrestrially.

## 4.

### BUSINESS MODEL

- **Global and Local Practices**

We implement practices that have both global and local appreciation cum applicability.

- **Partnerships**

We collaborate with governmental and non-governmental organizations to enhance our service delivery.

## 5.

### MARKET ANALYSIS

- **Industry Overview**

The information technology industry in Nigeria, and the world at large is rapidly evolving, driven by increased innovation and usage.

- **Target Market**

Our products and services cater to individuals, municipalities, industries, and households across the world.

- **Competitive Landscape**

We differentiate ourselves through our commitment to creating transgenerational and innovative technologies.

## PROJECTS

### Jabulani

Jabulani is an African Themed quiz game.

### Vibe Garage

VibeGarage is a music streaming platform and a showbiz hub.

## 6.

### TECHNOLOGY AND INNOVATION

- **Technological Investments**

CIEL TECH invests in cutting-edge technologies in the IT World.

- **Innovative Practices**

We continuously explore and implement innovative methods.

- **Research and Development**

Our R&D team focuses on developing new solutions to present day challenges.

## 7.

- **Safety Protocols**

We follow strict safety protocols to protect our employees and the public.

- **Environmental Compliance**

Our operations comply with local and international environmental regulations.

- **Community IT Initiatives**

We implement programs to educate communities on new IT products and their features.

## 8.

### QUALITY ASSURANCE/ CONTROL POLICY

- **Quality Objectives**

Ensure all operations comply with relevant local, national, and international regulations and standards.

Deliver services that meet or exceed customer expectations and address any issues promptly.

Continuously improve processes to enhance operational efficiency and effectiveness.

Implement and maintain safety procedures to protect employees, clients, and the environment.

- **Quality Management System**

Maintain and update relevant documentation, including procedures, work instructions, and records, to support effective quality management.

Provide regular training to employees to ensure they are knowledgeable about quality standards, procedures, and best practices.

Implement procedures for regular monitoring and measurement of quality performance, including inspections, audits, and customer feedback.

Identify, investigate, and address non-conformities.

Implement corrective and preventive actions to prevent recurrence and enhance processes.

## 8. CONT'D

- **Compliance and Review**

Ensure all activities comply with applicable laws, regulations, and industry standards.

This policy will be reviewed annually or as needed to reflect changes in regulations, business operations, or industry practices.

- **Communication**

This policy will be communicated to all employees and relevant stakeholders. It will be available in the company's document management system and through regular briefings and training sessions.

- **Approval and Implementation**

This Quality Assurance/Control Policy has been approved by the management of CIEL TECH LTD and is effective from 2024. This policy ensures a structured approach to quality management, focusing on compliance, efficiency, and continuous improvement in waste management services.

## 9.

### WORKMEN COMPENSATION POLICY

#### • Policy Overview

The Workmen Compensation Policy at CIEL TECH LIMITED is designed to ensure the safety, welfare, and financial protection of our employees against workrelated injuries or illnesses. We are committed to providing a safe work environment and maintaining the highest standards of health and safety in compliance with Nigerian laws and industry regulations.

#### • Objectives

To provide financial support and medical care to employees who sustain injuries or illnesses while performing their job duties.

To facilitate a prompt and fair process for reporting injuries and receiving compensation.

To promote a culture of safety and health within the workplace to minimize risks and prevent accidents.

#### • Policy Coverage

This policy applies to all full-time and part-time employees of CIEL TECH LIMITED, including temporary workers and volunteers engaged in company activities.

#### • Approval and Implementation

This Quality Assurance/Control Policy has been approved by the management of CIEL TECH LTD and is effective from 2024. This policy ensures a structured approach to quality management, focusing on compliance, efficiency, and continuous improvement in Information Technology services and Digital innovations.

## 10.

### CORPORATE ORGANIZATIONAL STRUCTURE

The Company board of CIEL TECH LTD consists of the following positions:

Managing Director  
Investor/Shareholder  
Chief Technology Officer  
Sr. Software Developer  
Sr. Data Analyst  
Sr. Motions/Graphics Designer  
Sr. Cyber Security Analyst

The management of CIEL TECH LTD includes the following positions:

Sr. Marketing Manager  
Sr. Project Manager

The Administrative positions of CIEL TECH LTD are as follows:

Human Resource Officer  
Legal Adviser  
Secretary  
Accountant

#### • Corporate Social Responsibility

CIEL TECH contributes to local development through various initiatives, especially in education and sports.

We run campaigns aimed at raising awareness of information technology; its uses, benefits and need for education of the younger generation.